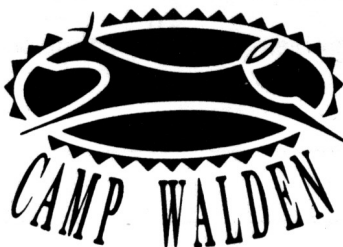


Larry and Ina Stevens  
 Directors  
 31070 Applewood Lane  
 Farmington Hills, MI 48331



Scott Ruthart and Liz Stevens  
 Assistant Directors  
 2335 Mistletoe Ave.  
 Fort Worth, TX 76110

**Reference Form**

We are considering the application of \_\_\_\_\_ for a position as \_\_\_\_\_ on our camp staff. We would greatly appreciate your frank estimate of the applicant's abilities and attitudes. Your information will be held in complete confidence.

	EXCELLENT	GOOD	AVERAGE	POOR	NA
• Initiative and energy as a worker					
• Ability to work well without supervision					
• Dependability and promptness					
• Attention to routines and detail					
• Emotional stability					
• Attention to personal appearance					
• Capacity for fun					
• Kindness and tact					
• Sense of responsibility					
• Activity skills					
• Group leadership					
• Awareness of children's needs and interests					
• Happy and constructive relationship with children					
• Ability to teach					
• Acceptance by peers					
• Cooperation with administration					
• Response to constructive criticism					

How long have you known the applicant? \_\_\_\_\_

In what capacity? \_\_\_\_\_

Would you (re)hire the applicant? \_\_\_\_\_

Additional comments:

Signed \_\_\_\_\_ Position \_\_\_\_\_

Organization \_\_\_\_\_ Date \_\_\_\_\_

Thank you very much for your time and effort. Please return this form to our Michigan office by mail or fax, 248-661-1891.